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Puget Sound Business Journal
801 Second Avenue
Suite 210
Seattle, WA 98104

Re: 40 Under 40 – Megan McCloskey

To Whom It May Concern:

It is my understanding that Ms. Megan McCloskey has been nominated for recognition in the Journal's annual 40 Under 40 report.

I would like to take this opportunity to encourage you to recognize Ms. McCloskey as a true rising star in the Seattle business community.

I had the privilege of meeting and working with Megan some three years ago. At the time, I was serving as lead Counsel in a rather major piece of litigation on behalf of my client, Idaho Power Company, here in Idaho. Megan and other members of the law firm she was then working for, Riddell Williams, were called on to assist me and Idaho Power Company in the preparation for and defense of that lawsuit. Although the case had been in progress for approximately 18 months before Megan's involvement, there was still much to be done. Megan, with little need for guidance or direction, immediately began providing much needed assistance in the areas of legal research and preparation of Motions and supporting Memoranda, as well as identifying, interviewing and preparing witnesses for trial testimony. As preparation of the case progressed, Megan provided significant assistance and insight in outlining the strategy of our presentation of the case. I found the quality of Megan's work to be outstanding; her research was thorough, her briefing was concise and direct to the point and her insight as to both the strengths and weaknesses of our case was generally accurate and always welcome and helpful.

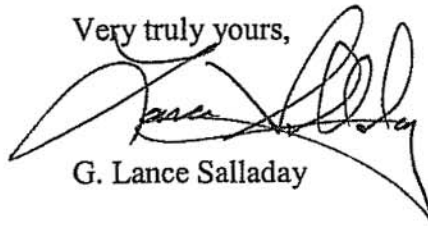
As lead Counsel, I know that the client, Idaho Power Company, was deeply appreciative of Megan's efforts and the quality of her work in the preparation and presentation of the case. Megan regularly participated in meetings with the client and her opinions and suggestions were highly regarded.

During our ten week trial, Megan assumed sole responsibility for and was instrumental in the preparation and presentation of the technological aspects of our evidence presentation. Without her, we would have been at a total loss. Over the length of the trial, Megan's unflagging optimism and buoyant spirit kept everyone in a positive mindset. Ten weeks in a group of hotel rooms would be a trying experience for anyone regardless of the circumstances; add the pressures of litigation, separation from family and close friends during the months of December, January and part of February and the experience could be downright unpleasant. However, having Megan as a part of our team, with her enthusiasm and her infectious giggle, made the experience not only tolerable but on many occasions enjoyable.

To say that I have the greatest respect for Megan McCloskey would be an understatement. She is the embodiment of what the Business Journal's 40 Under 40 is and should be recognizing and honoring. Megan is socially involved, environmentally conscious and active, intellectually bright (if not brilliant), business savvy and always moving forward with a positive "can do" spirit and attitude. She is the type of leader most people hope to be involved with.

I would most heartily and sincerely recommend Megan McCloskey for recognition as one of your 40 Under 40, as she has demonstrated those qualities and abilities to become one of the great leaders in the next generation of socially responsible individuals in the Seattle business community.

Very truly yours,

A handwritten signature in black ink, appearing to read "G. Lance Salladay", written over a horizontal line. The signature is stylized and cursive.

G. Lance Salladay

GLS:cm