

Washington State Bar Association



PRO BONO PUBLICO SERVICE COMMENDATION

2008

This certifies that, during the calendar year referenced above,

ANTHONY L. RAFEL

performed at least fifty hours of pro bono publico service as defined in Washington Rule of Professional Conduct 6.1, and is hereby commended for substantially exceeding the annual aspirational goal established by that rule, and for upholding legal professional standards and values of service for the public good.

Issued this 5th day of September 2008

A handwritten signature in cursive script, reading "Stanley A. Bastian".

Stanley A. Bastian, President

Washington State Bar Association



PRO BONO PUBLICO SERVICE COMMENDATION

∞ 2008 ∞

This certifies that, during the calendar year referenced above,

ROBERT ALOYSIUS HYDE

performed at least fifty hours of pro bono publico service as defined in Washington Rule of Professional Conduct 6.1, and is hereby commended for substantially exceeding the annual aspirational goal established by that rule, and for upholding legal professional standards and values of service for the public good.

Issued this 5th day of September 2008

A handwritten signature in cursive script, reading "Stanley A. Bastian".

Stanley A. Bastian, President